

July 17, 1967

Dr. A. Bruner
Autonomics Division
National Physical Laboratory
Teddington, Middlesex
England

Dear Dr. Bruner:

The Department of Psychiatry is expanding its research programs and we are appointing new staff to positions, usually without term. The College does not have a tenure policy and most appointments are based on mutual satisfaction. As is customary in such situations, positions are "permanent" for the life of a satisfactory relationship.

With regard to teaching, emphasis in research is on the preceptor model. There may be some call by the director of training for lectures to resident physicians, but such duties would be limited. The primary teaching would be to resident physicians who elect to participate in our study programs, or to medical students who volunteer during recess or elective periods. In both instances, no formal lectures are required. *cut*

With regard to salary, this is a difficult question since few candidates with your qualifications have been appointed. During the past few months it has been my custom to recommend candidates to the Chairman and his administrative assistant with a salary recommendation which has been negotiated by the candidate and myself.

My associates and I are interested in meeting with you to discuss your appointment. If you can arrange to visit our laboratory at your convenience, we would like to proceed.

Incidentally, I have spoken to Professors Wyers and Gormezano who have increased our interest in your application.

Sincerely yours,

Max Fink, M.D.
Professor of Psychiatry

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