

June 12, 1964

TO: Dr. George A. Ulett

FROM: Max Fink, M. D.

SUBJECT: Proposed Memo of Agreement between the Division of Mental Diseases and the University of Missouri

In general, the contract appears to be sound, with the exception that the role of the Director of the Missouri Institute of Psychiatry is a confused one. In addition, the recommendation regarding the Research Foundation is unclear.

- (1) The structure proposed by this contract provides that the Chairman and Head of the Department of Psychiatry at the Missouri Institute of Psychiatry be called "Medical Director", with an M. D., which equates him with the Director of the Institute under the State program; however, on page 3, in Section 3-D(2), the Advisory Committee encompasses the Head of the Department of Psychiatry, the Superintendent of the St. Louis State Hospital and all other state superintendents across the state, omitting the Director of the Institute.

In Section 3-D(3), the Head of the Department of Psychiatry is indicated as acting Chairman in the absence of the Dean, which implies that this is not the general Advisory Committee but is a special Advisory Committee for the Institute.

In Section 3-E (page 4), the Department Head is equated with the Director of the Institute because it states that the "Department Head who in turn answers to the Division of Mental Diseases through the regular channels used by the Division."

Comment: It appears that in drawing up this agreement there is a confusion of the role of the Director of the Missouri Institute of Psychiatry and that of the Chairman and acting Head of the Department of Psychiatry. If indeed it is the intention of the contract to provide that the Head of the Department of Psychiatry be other than the Director of the Missouri Institute of Psychiatry, then it would be important to clarify the distinctions necessary in Sections 3-B and 3-E, where the Director of the Institute is clearly in mind, and in 3-D and 3-F, where the Department Head is clearly in mind if he is other than the head of the Institute.

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- (2) In Section 4-A (page 6), there is an ambiguity implicit in the fact that the Director of the Missouri Institute of Psychiatry holds no seat of the Advisory Committee and yet is charged by the Division of Mental Diseases with the administration of the research and training activities of the Institute.

In Section 4-A there is implicit that the Missouri Institute of Psychiatry may be called upon to provide research space and facilities to the University, in which the Director of the Institute may possibly have very limited supervision. This ambiguity can best be corrected by deletion of the sentence regarding "adequate space and facilities".

- (3) Section 4-D (page 7) is ambiguous in that it should specify the "Psychiatric Research Foundation of Missouri" instead of "research foundation". It should be made explicit that the Foundation can continue with the approval of the Head of the Department of Psychiatry to provide the expenditure of funds within the Institute directly without being subject to the phrase "will be routed through the University". If, indeed, it is mandatory that the funds be routed through the University, the justification for the continuation of the Foundation is lost.
- (4) I can find nowhere in the Academic Tenure Regulations or the By-Laws or the proposed memo any suggestion regarding sabbatical leaves for holders of regular academic staff appointments. Should this be encompassed by a statement that the sabbatical leaves and other fringe benefits of the University of Missouri will apply equally to the members of the Missouri Institute of Psychiatry?

Respectfully submitted,

Max Fink, M. D.
Director

MF/jb