

May 11, 1964

Mr. Edward A. Godar  
Assistant Director, Personnel Division  
Department of Business and Administration  
P. O. Box 388  
Jefferson City, Missouri

Dear Mr. Godar:

Thank you for your review of the application of Dr. Helen E. Bellows. In answer to your specific inquiries, I believe that Dr. Bellows is eligible for the position of Research Scientist. It was my impression at the time that the job descriptions were written that the Ph.D. was to be considered as a class of certification and that we would consider its equivalent in other disciplines such as the D.Sc. or the D.S.W., as equal certificates where the educational requirements were obviously of sufficiently high caliber. It is my impression that the D.S.W. from Washington University is the equivalent of a Ph.D. The only requirement which appears to be missing is one of two languages. As you know, many institutions have, during the past few years, eliminated this requirement from the Ph.D.

I have taken the liberty of calling on the dean of the School of Social work of Washington University and have asked him for a letter as to whether he believes the two degrees are equivalent. That letter is attached.

I inquired from Dr. Bellows as to the amount of time actually devoted to research since her graduation. She indicated that about one-third of her time was devoted to surveys, fact finding, and writing reports, participating in research seminars, and in teaching research methods to other social workers at the university.

Thus, both on the degree and the experience time, I believe that she is eligible for the position of Research Scientist. You may know, such individuals are hard to find and I believe that with her background and training, it would be possible for her to participate in the programs at the Missouri Institute of Psychiatry and grow and develop into a good research person.

Thank you for your cooperation.

Sincerely yours,

MF/jb

Max Fink, M. D.  
Director

cc: Mr. C. P. Weidenthaler