

February 25, 1964

Dr. J. C. Holden  
34, Green Lane  
Burtonwood,  
Nr. Warrington,  
Lancashire,  
England

Dear Dr. Holden:

I will be pleased to have you join the staff of the Missouri Institute of Psychiatry as a Research Fellow on or about June 1. It is my expectation that as soon as you have satisfactorily completed the ECFMG examination, you would be immediately eligible for the position of Senior Research Scientist (Psychiatry).

I shall try to answer each of your questions regarding the terms and conditions of employment. I am taking the liberty of having that part of your letter regarding living conditions in St. Louis answered separately by Mr. Harry Neubauer. Dr. Neubauer is a member of the staff who joined us last March from Newcastle. I am confident that they can answer your social questions in a more comprehensible fashion than can I.

The position of Research Fellow carries a monthly stipend of \$900. In general, the working hours of the Institute are 48 hours per week, modified at the discretion of the Director to suit the needs of individual projects.

It is my expectation that during the next few months your principal relation will be with Dr. Turan Itil and myself. We have embarked on a number of programs related largely to brain function and behavior. Among the projects are the EEG changes with new psychotropic drugs; computer analysis of EEG; classification of schizophrenic subjects in terms of their psychopathology, reactivity to pentothal, LSD and Ditran, changes on pneumoencephlography, and modifications produced in the spinal fluid.

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It was with regard to your interest in post-leucotomy subjects that we felt that your appointment would be beneficial both to the Institute and to yourself.

The position of a Research Fellow has the limitation that we are unable to offer the direct participation with the patients in the clinical wards. At such a time as you qualify for position of Research Scientist, your assignment would be modified to encompass some aspect of the clinical research program of the Institute.

The position of Senior Research Scientist carries a salary schedule of \$12,000 to \$15,000 per annum. In general, increments awarded at periods specified by the Director of the Division of Mental Diseases, and these usually are on an annual basis. The Institute has authority to provide increments for outstanding service.

The Psychiatric Research Foundation is, on occasion, able to advance salary to assist scientists join the staff from overseas. Repayment is usually made over a period which is convenient to the scientist.

The next problem would be that of obtaining a visa to the United States. I suggest that you inquire at the local Consul and he will indicate the steps necessary to obtain such a document. I am enclosing a Form DSP-66, which may be used to file for an exchange visitor status. This is a visa which is good for five years.

I trust this answers your present questions.

Sincerely yours,

Max Fink, M.D.  
Director

MF/jb

Enc.