

March 5, 1965

Nafi Kiremitci, M.D.  
Ulus Kooperatifi Evleri  
Blok 1 No. 20  
Zincirlikuyu Cad. 1 Levent  
Istanbul, Turkey

Dear Nafi:

Soon after I wrote on February 8th, I recommended your appointment to the Department of Psychiatry. The Chairman called yesterday to tell me that the University authorities have reviewed your credentials and have approved your appointment to the Department of Psychiatry, subject to the satisfactory completion of the ECFMG examination. The initial appointment for psychiatrists not holding the American Board or its equivalent must be at the level of Instructor. However, if you are willing to take the American Psychiatric Boards, I believe the Chairman can assure you of an early promotion to the level of Assistant Professor as soon as that certificate is achieved.

We are now in the midst of reviewing the salary levels for psychiatrists with your experience, and I believe I can assure you that the initial salary will be at a minimum of \$16,000 per year, although I am optimistic that this starting salary may be changed by July 1.

Good luck on your examinations.

Sincerely yours,

Max Fink, M.D.  
Professor of Psychiatry

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