

February 10, 1964

A. Arthur Sugeran, M.D.
Chief, Investigative Psychiatry Section
New Jersey Neuro-Psychiatric Institute
Box 1000
Princeton, New Jersey

Dear Arthur:

Enclosed is a letter from my secretary regarding your expenses to visit St. Louis. Since this is being paid from the Resident Training funds, your statement includes a \$50 honorarium.

With regard to some old business, I took the responsibility of submitting your report on EEG and Behavioral Changes to Dean Clyde and his staff. Dr. Cramer was kind enough to critique the statistics, and I am enclosing a note for your use. It is my impression that they would be responsive to additional inquiries from you if you wish.

I am embarrassed regarding Turan's dissertation. Apparently the copy which I gave you is the official university dissertation. For purposes of clarity and in order to add additional data which the university felt should not be included, and which came after his thesis had been accepted, he has asked his publisher to issue a second edition including the additional data and an English summary. To avoid embarrassment, I have not told him that I gave you a copy - as you know, he would be upset. I would be grateful if you would return the copy after you have read it, and I will see to it that you get the more complete edition as soon as it is available.

With regard to the growth of this staff, I am pleased to have you consider joining us. There are two positions open at the Institute at the present time for which you qualify.

I am interested in establishing another clinical research unit, endowed initially with either 25 or 50 beds in the Institute and supported by as many beds in the State Hospital as we may wish.

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This unit should be devoted to the kind of programs which you have so ably developed, including early clinical drug evaluation, testing of specific hypothesis of drug action, and for some correlated laboratory studies.

In ECDEU, I would like to see new compounds tested in our population, some special emphasis perhaps on adolescents and the aged. The youth center is a fertile ground for such studies, but requires leadership which I think you can give it, especially if supported by the observations of some patients in our own wards. Once such studies are undertaken, the laboratory studies, especially EEG, will become a concurrent part.

A second position is a senior one, with the additional responsibility of the Resident Psychiatric Training Program (requires perhaps 1/3 time) and the opportunity for a clinical unit of the Institute. At the present time the Psychiatric Training Program is supervised by Dr. Ulett and myself. We are anxious to have somebody who is principally research oriented to expand and develop this program. It is our goal to have as many of our residents as possible enter research or community service careers.

In either position, I would consider your appointment as equal to that of Dr. Gershon, Dr. Itil, or myself.

As I see it, this will permit the division of 150 beds into four units for the present. It may be possible in the next biennium to appoint another senior investigator with clinical responsibility. In that eventuality, we will begin to take responsibility for some of the facilities of the hospital, using our beds for those observations which must be made in the units. At the present time, for example, Sam and Sol have 14 patients in the General Hospital - they are a control group for a number in the Institute for one of their studies.

The relationship between the Institute and Washington University is undergoing review at the present time; however, the appointments of Drs. Itil and Gershon have been approved by the appropriate faculty committees, and I expect them to be announced at the end of this month. I would be pleased to recommend your appointment and can envision no problem in that score.

Salaries at the Missouri Institute of Psychiatry are based on a 48 hour week, since they are on a full time basis. Senior scientists are appointed concurrently to the Institute and to the Psychiatric Research Foundation of Missouri, the latter has made possible a number of prerequisites, including a retirement benefit through TIAA at a rate of approximately 10% of salary. The Missouri Institute of Psychiatry salary range is \$18,000 to \$21,000 per annum for the positions we are discussing, to which the Foundation's 10% is added. It is our hope that the Foundation's contribution

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will reach 20% within this biennium. In addition to a base salary plus a Foundation commitment which includes retirement benefits, there are allowances from the Institute for travel and membership fees, which make it unnecessary for us to have many professional expenses.

With regard to your question about a hiatus - I do not think that this would occur for you for as long a period as it has for me. Please realize that when I came here we had an empty shell and it is only in the past few months that I have been able to undertake some studies of my own.

The populations here are similar to your own, and the facilities are already established so that you could work with the available equipment until your own were established.

The growth of research institutes is a phenomena in America. The present advantages that one has over another is largely the support given by the parent body. Twenty-five years ago when NYPI was organized, it was given sufficient impetus to become the outstanding research center of that period, and it has called on that reputation ever since. Other centers like EPPI, IPPI, and those of Nebraska, Oklahoma, and Indiana have not shown the growth originally envisioned for them because they were never given the initial support.

I do not know if this Institute will be like NYPI or EPPI, but we have received magnificent support from the State and the community. The additional support from the National Institutes of Health has been astonishing, and with the addition of a few more research psychiatrists, I believe we will have one of the finest clinical psychiatric research centers in the nation in a very short while.

We have the additional advantage of location in a large city, direct affiliation with a university with excellent graduate and undergraduate programs, with national and international reputations, the backing on our own grounds of a 2,800 bed State Hospital, and a new facility which cannot be matched easily.

It was a great pleasure for you to visit us.

Sincerely,

Max Fink, M.D.
Director

MF/jb

Enc.