

June 8, 1972

TO: Billie Jones, M.D.
Clinical Director

FROM: Max Fink, M.D.

SUBJECT: Freeing of Mrs. Thomas From 15A

On my return from a trip I find that you have transferred Mrs. Thomas from 15A to another service at Metropolitan Hospital at a higher salary, effective immediately.

I am pleased that you think so well of a member of the 15A staff to seek her services, for I know she is capable. I even more delighted that you evaluate her services as worth about \$5,000 more than we are paying her. I have indicated to Mr. Schwartz, on prior occasions, that the staff were grossly underpaid, and your evaluation confirms this judgment.

While I am grateful for your confidence, I am aware that Mrs. Thomas is directly responsible for patient care. Until we have an adequate replacement, I have asked her to continue to serve 15A. I know that you will agree that her promotion in work duties should wait upon a replacement, for otherwise the patients will suffer a loss of care; but that Mrs. Thomas does not suffer for her unusual capacity and recognizing your judgment, I am asking Mr. Schwartz to pay her new salary effective immediately.

Again, I thank you for your confidence in our staff.

cc: I. B. Schwartz
Mr. M. Thomas
Dr. R. Resnick
Dr. R. Levine