

June 21, 1963

Dr. Kenneth L. Artiss
Chief, Department of Psychiatry
Walter Reed Army Institute of Research
Washington 12, D. C.

Dear Dr. Artiss:

I was most interested in your recent letter regarding an appointment at this Institute. As you know, your suggestions included considerations regarding departmental authority, appointments at the medical school, and salary. Both Dr. Ulett and I are interested in providing an opportunity for a student such as yourself to work in Missouri. In discussions which have taken place in the last month, I should like to tell you the following.

Regarding the operations at the Institute, we believe that your experience would warrant an appointment as a Principal Research Scientist with responsibility for one of the wards of the Institute. Such an appointment carries, at the present time, a salary range of \$18,000-\$21,000. However, by law we may not appoint candidates at salary higher than the "F" step, which is \$20,500. While Dr. Ulett is optimistic about the future of salaries at the Institute, there is no humanly possible way of stating salaries for the future.

With regard to the academic appointment, I find that the absence of previous academic record precludes recommendation to either of the Universities in St. Louis at a full professorial level. I have taken the liberty of discussing your appointment with the Chairman of the Department of Psychiatry at St. Louis University. He has indicated that they are recommending the development of a preclinical department of behavioral sciences. Your experience appeared to be of interest to him. In the event that you are coming to St. Louis, it would be proper for you to meet him.

If the opportunity here is still of interest to you, I should be pleased to process it further. My best regards.

Sincerely yours,

Max Fink, M. D.
Director

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